



BEST AND
BRIGHTEST®

COMPANIES
TO WORK FOR

Virtual Celebration
July 22, 2021

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THE CRITERIA AND AWARD SELECTION PROCESS

The Best and Brightest Companies To Work For® program provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why each of them would be an ideal place for employees to work. This process is designed and audited by the Illinois Institute of Technology's market research division and surveys are scored by Inquisium – a market research firm out of Virginia. The criteria is determined annually based on market conditions and trends and applied throughout the country. To ensure that the selection of winners is pure and unbiased, our judges have no interaction with the administration of the event.


The process is three-fold:

1. Companies are nominated. Those identified as potentials are contacted and asked to complete a Company Survey.
2. Employee rosters are requested.
3. Employer survey data and employee surveys are then scored, weighted and ranked. After-which, the top 15% of scored companies are scrutinized further to determine the overall elite winners.

After being deemed a winner, winning companies become apart of a powerful community of the nation's elite leaders who share ideas, practices, and have proven they are employers of choice. The Best and Brightest holds employers to a certain standard of excellence, expectations of sharing of knowledge and engaging leaders in a community of excellence. The focus is not about an award itself, but the path to excellence in becoming a Best and Brightest.




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TO ALL OF CHICAGO'S BEST & BRIGHTEST!



You know what it takes to be a winner and so do we! Baudville's employee recognition products can help you make the **BEST EVEN BETTER!**

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DEFINED ROLES OF THE ADVISORY BOARD

The Best & Brightest Advisory Board gives advice on all marketing, education and production that occur during the planning of the program. The Advisory Board has a dual role: an internal role to assist in and advise on the developments of the program, and an external role to liaise their respective organizations and the community. This group is not involved in the selection process.

CHICAGO'S BEST & BRIGHTEST ADVISORY BOARD



Maryam Brown
Milhouse Engineering &
Construction, Inc.



Nicole Martin
HR Boost



Katie Dykstra
American Family
Insurance



Lisa Pinion
Pinion Solutions
Group



Tonya Hubbartt
FONA
International



Jessica Schaeffer
LaSalle Network



Marc Klemencic
AAR World
Headquarters



Christopher Schneider
HR Source



Michelle Lodi
Assurance



Cindy Tomei
Illinois Manufacturers'
Association



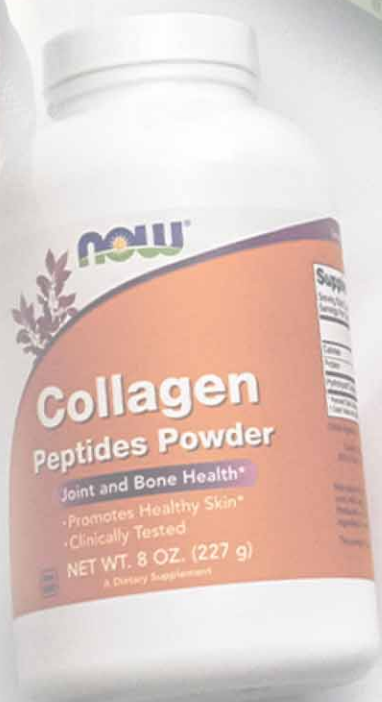
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THE CRITERIA FOR SELECTION OF THE BEST & BRIGHTEST COMPANIES TO WORK FOR® IN CHICAGO ARE AS FOLLOWS:

Communication and Shared Vision

The effective exchange of information from senior leaders to employee and extent to which employees are given a platform to communicate opinions, ideas, issues and concerns.

Community Initiatives

Extent to which the organization is committed to improving the local community, while providing encouragement and time for employees to participate in a meaningful way.

Compensation, Benefits and Employee Solutions

The competitiveness of compensation and benefits relative to comparable organizations as well as the ability to provide unique, creative and customize solutions to employees.

Diversity and Inclusion

Extent to which an organization is open and inclusive to people of different human qualities, promotes a tolerant work environment, and considers multiculturalism to be a competitive advantage.

Employee Achievement and Recognition

Extent to which an organization recognizes and rewards individual employee achievement and outstanding performance by individuals, teams and as an organization.

Employee Education and Development

Extent to which an organization encourages, supports and creates a learning environment with the focus on career development.

Employee Enrichment, Engagement and Retention

Extent to which an organization enhances employee engagement initiatives to significantly affect employee retention, productivity and loyalty.

Recruitment, Selection and Orientation

Extent to which employees are recruited using multiple methods and systematic process to select best fit for culture and performance while ensuring a quality onboarding orientation experience.

Strategic Company Performance

The extent to which the human resources team collaborates to drive company performance with c-suite executives in a proactive and meaningful way.

Work-Life Balance

Extent to which the organization and its management recognizes the need to personal balance as an employee by implementing programs to accommodate such needs.

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The Best of the Best Medium Business

The Best of the Best Large Business



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FONA thanks our employees for making us among the Best & Brightest Companies to Work For.

We are proud of our industry leading culture of engaged experts working everyday to wow our customers, our community, and our industry partners. We continually strive to make FONA the best for our people — we grow together.



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2021 WINNERS' GROUPINGS FOR AWARDS PRESENTATION

Group 1

Radio Flyer
The Salem Group
Shop Smart, LLC
CBIZ
CKL Engineers LLC
Netrix LLC
American Academy of Orthopaedic Surgeons
Kensington School
Office Revolution
CoSourcing Partners
Paylocity
Coplan & Crane LLC

Group 2

Network Distribution
Videojet Technologies Inc.
PBD Worldwide
Shure Incorporated
Porcaro Stolarek Mete Partners
Trilogy Real Estate Group, LLC
Peapod Digital Labs
Objective Paradigm
Honigman LLP
Neighborhoods.com
Above and Beyond Family Recovery Center
Thresholds

Group 3

Trans Tech, Inc.
Brose Belvidere
Devbridge
Edlong
DialogTech, Inc.
The Pepper Group
Wi-Tronix, LLC
Healthscape Advisors
Loberg Construction
Starcom USA
Trilogy Behavioral Healthcare
BCD International

Group 4

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Associa – Chicagoland
Comcast
The Marketing Store Worldwide
Lakeshore Recycling Systems LLC
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Evention LLC
OneDigital
Collaborative Solutions LLC
Wheels, Inc.
Brilliant

Group 5

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National Equity Fund Inc.
Jabian Consulting
Adage Technologies
Prominence Advisors
Fusion92
Saggezza Inc.
Royal Cyber
Ergoseal, Inc.
ARCO/Murray
Healthcare Financial Resources Inc.

Group 6

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Kforce Professional Staffing
Origami Risk
Swoon
American Society of Anesthesiologists
Merchants Fleet
Omron Automation
Flexco
Signature Bank – Chicago
Protiviti
Soulsight

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Total Quality Logistics
Automated Business Designs
Verve, a Credit Union
BDO Digital
National Futures Association
CoreFX Ingredients
BDO USA LLP
Riskconnect, Inc.
Emkay Inc.
Strive Consulting

Group 8

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Framework IT
Tovar Snow Professionals LLC
Capsim Management Simulations
Per Se Group
Illinois Housing Development Authority
Burwood Group
Ecentria Group
Ascend Technologies
AST Corporation
Donlen
Incredible Technologies

Group 9

RATIONAL Cooking Systems, Inc.
Echogravity
Bluco
Ghafari Associates, LLC
Navigate
Nitel
Premier International
Wespath Benefits and Investments
The Dagaz Group
Rabine Group
Parasol Alliance
Entara

Group 10

Soliant Consulting
Loma Systems
Red Caffeine
Next College Student Athlete (NCSA)
MedGyn Products, Inc.
City Staffing
CapGrow Partners
Genesis Technologies
Hydraforce
Echo Global Logistics, Inc.
DragonSpears
International Contractors Inc.

Group 11

Digital Third Coast
Plexus Corp.
Salo
Zeigler Auto Group
Home Run Inn, Inc.
Omron Healthcare
Coast Incorporated
KDM Engineering
Finished Basement Company
Perficient
Helping Hand Center
The Mx Group
bswift

Group 12

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LaSalle Network
Milhouse Engineering and
Construction Inc.
Turner Construction Company
American Academy of Pediatrics
HED
Mortenson Construction
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DIGITAL CONFERENCE AGENDA

**Monday,
July 19, 2021**

**On Demand Education
and Resource Portal**

**Tuesday,
July 20, 2021
2:00 pm CDT**

**Keynote Address
The Employee Value Proposition: Development
and Evolution Alongside New Values and Priorities**



Speaker:
Andrea Goodkin
Executive Vice President
Human Resources Consulting
HUB International

**Wednesday,
July 21, 2021
12:00 pm CDT**

Best and Brightest Companies To Work For® Interactive Round Table
The Best and Brightest Interactive Round Table is a place where a group of prestigious employers will share ideas, discuss challenges and find solutions. Being a part of the Interactive Round Table will provide participants with actionable strategies to help companies excel and be inspired.

Group A: The Great Talent Exchange

Group B: Hybrid Work Model: How to Make it Work



Moderator
Therese Marie Smith
Director of Education
and Programs
Best & Brightest



Moderator
Lisa Pinion
President, Founder &
Chief Strategist
Pinion Solutions

2:00 pm CDT

**Educational Webinar: Hybrid Hiring Redesign of Special Needs Talent
Presenters:**



Carla Dean
Vocational
Service
Manager
STEP



Terrie Hylton
Competitive
Integrated
Employment
Manager, STEP

**Thursday,
July 22, 2021
9:00 am CDT**

Chicago's Best and Brightest Companies To Work For® Awards



Emcee:
Rob Hart
Midday Anchor/Reporter
WBBM News Radio

2:00 pm CDT

**Educational Webinar:
Navigating Burnout: Overcoming the Fatigue of the Work-Life Blur**



Presenter:
Duncan So
Co-Founder & Executive Director
The Burnout Clinic



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