

## Executive C-Suite Summary Report

## Confidential

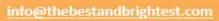
# **Company ABC**















# **METHODOLOGY**

Company Performance Summary Report	WHO	Participating companies	
	WHAT	This report contains a summary of your company's performance based on responses from the employee questionnaire.	
	WHEN	Dates of Survey – MM/DD/YYYY - MM/DD/YYYY	
	WHY	This report compares you to other participating companies, across the nation and elite winning companies. In addition to the category scores, this report provides a greater level of detail into specific areas that your employees rated highly favorable and least favorable.	









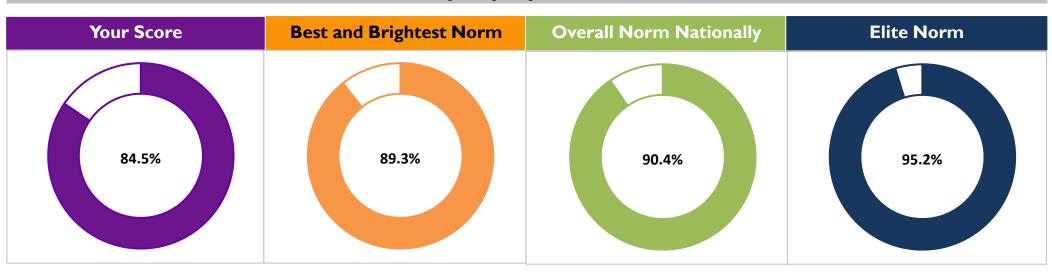


## Most Favorably Rated Categories

Immediate Supervisor

Your ScoreBest and Brightest NormOverall Norm NationallyElite Norm60060060060060060060087.9%87.2%88.3%93.2%93.2%

## Diversity, Equity, and Inclusion







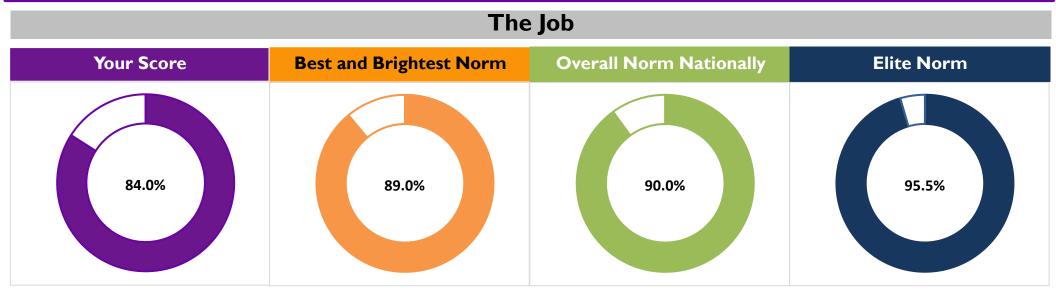








## Most Favorably Rated Categories







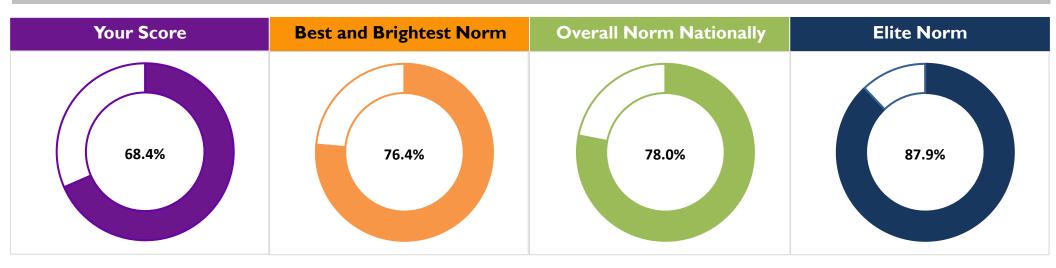




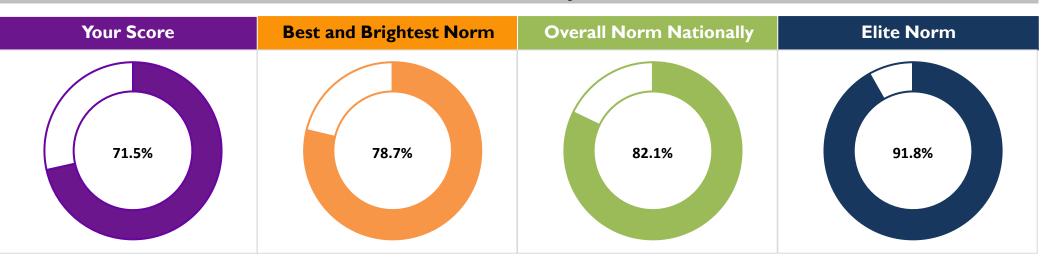


## Least Favorably Rated Categories

**Recruitment and Selection** 



### Leadership











## Least Favorably Rated Categories

# Your ScoreBest and Brightest NormOverall Norm NationallyElite Norm000

## **Compensation, Benefits and Employee Solutions**













## 10 Most Favorable Items

	Your Score	Best and Brightest Norm
I know what is expected of me on the job.	90.4%	93.3%
I believe that my supervisor treats me fairly.	89.4%	90.8%
I receive the support I need from my supervisor to succeed at my job.	87.7%	86.1%
The people I work with help each other out.	87.5%	93.3%
I receive the feedback I need from my supervisor to improve my performance.	86.5%	84.6%
Employees demonstrate respect for differences through their behavior towards one another.	86.5%	88.4%
My work challenges me to use my knowledge and skills fully.	86.0%	89.1%
My coworkers respect my thoughts and feelings.	84.5%	89.7%
Employees can contribute to their fullest potential, regardless of their age, race, color, ethnic background, gender, religion, disability, or sexual orientation.	84.3%	91.7%
Performance expectations are clearly communicated to employees.	83.0%	82.4%









## 10 Least Favorable Items

	Your Score	Best and Brightest Norm
I am fairly compensated for my contributions to this organization.	61.2%	71.0%
I believe that the way this company promotes/transfers employees is fair.	65.4%	72.9%
My future career opportunities at this company look good.	65.6%	75.9%
This organization is successful in retaining top performers.	66.1%	70.5%
Selection processes and procedures identify the most qualified candidates for the position.	67.1%	73.6%
I feel I can save enough for the future through our retirement plans.	67.1%	71.0%
If I were offered a similar position and pay at another company, I would stay at my company.	67.3%	80.8%
I believe senior leaders care about what I have to say.	67.8%	74.9%
I trust senior leadership to make the right decisions.	68.8%	78.5%
I have trust in leadership to make good decisions during these changing times.	69.0%	79.1%























