

YOU WON
Congratulations!

**BEST AND
BRIGHTEST**
COMPANIES
TO WORK FOR
IN THE NATION

2017 WINNER'S PACKET

Best and Brightest Liaison:

Ana Mancoci

E-mail: ana@101bestandbrightest.com

Phone: 866-321-1822 Ext.153



Congratulations!

**BEST AND
BRIGHTEST**
COMPANIES
TO WORK FOR

BEST AND BRIGHTEST COMPANIES TO WORK FOR IN THE NATION

The 7th annual Best and Brightest Companies to Work For in the Nation® announces the 2017 winning companies. This award not only honors organizations as Best and Brightest Companies to Work For, but also celebrates achievement and success in empowering employees' lives, through rich heritage and culture. These traits distinguish the Best & Brightest and empower winning companies to excel. The Best and Brightest Program provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why each of them would be an ideal place for employees to work. The process is audited, designed, and scored by Inquisium – a market research firm. The criteria is determined annually, based on market conditions and trends and applied throughout the country. To ensure that the selection of winners is pure and unbiased, our research firm has no interaction with the administration of the event.

The Best and Brightest Companies to Work For Winners are not ranked. The Best and Brightest Program honored 437 national winning organizations from across the country, out of 2,000 nominations. This year the highest scoring 101 National Winners are showcased and the elite awards for the following categories are presented:

- Communication and Shared Vision
- Community Initiatives
- Compensation, Benefits, and Employee Solutions
- Diversity and Inclusion
- Employee Achievement and Recognition
- Employee Education and Development
- Employee Enrichment, Engagement, and Retention
- Recruitment, Selection, and Orientation
- Strategic Company Performance
- Work-Life Balance
- The Best of the Best Elite Winners
- Small, Medium, and Large Businesses

The Best and Brightest Programs' mission is "Better Business, Richer Lives, Stronger Communities." To achieve this, the Best and Brightest Program provides data, tools, resources, educational opportunities, and year long resources. We provide SHRM and HRCI credits for all webinars and speaker events. The Best and Brightest Winners positively impact the lives of your employees, helping them achieve fulfillment in their careers and go home happier. Together we make the community stronger. We hope your Best and Brightest win will encourage you to make a positive difference in your life, business and the community. Congratulations!





**BEST AND
BRIGHTEST[®]**
COMPANIES
TO WORK FOR
IN THE NATION
WINNER 2017

**BEST AND
BRIGHTEST[®]**
COMPANIES
TO WORK FOR
IN THE NATION
WINNER 2016

CONGRATULATIONS
TO OUR EMPLOYEES FOR BEING THE
BEST AND BRIGHTEST IN THE NATION
FOR **TWO YEARS IN A ROW.**

[WE KNEW YOU'D MAKE A SPLASH]



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water-soluble solutions at **[MonoSol.com/Careers](https://www.monosol.com/careers)**

Top 101 Highest Scoring Winners (Listed Alphabetically)

**BEST AND
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COMPANIES
TO WORK FOR**

Acro Service Corporation - 4 year winner
www.acrocorp.com

alligatortek - 4 year winner • www.alligatortek.com

American Global Logistics - 2 year winner
www.americangloballogistics.com

Amerisure Insurance - 3 year winner
www.amerisure.com

AMN Healthcare - 1st year winner
www.amnhealthcare.com

Andy J. Egan - 4 year winner • www.andyegan.com

Apex Insurance - 1st year winner
www.apexinsurance.com

APi National Service Group - 2 year winner
www.api-nsg.com

ArrowStream, Inc. - 2 year winner
www.arrowstream.com

Assurance - 6 year winner
www.assuranceagency.com

Axxess - 1st year winner
www.axxess.com

Basware, Inc. - 3 year winner
www.basware.com

BDO USA, LLP - 7 year winner
www.bdo.com

BENCHMARK - 2 year winner
www.benchmarkglobalhospitality.com

Blue Cross Blue Shield of Michigan
7 year winner • www.bcbsm.com

Broder & Sachse Real Estate Services - 4 year winner
www.brodersachse.com

Buist Electric, Inc. - 3 year winner • www.buistelectric.com

Cambridge Consulting Group - 3 year winner
www.cambridge-cg.com

Cascade Engineering - 1st year winner
www.cascadeeng.com

CBIZ, Inc. - 2 year winner • www.cbiz.com

Chacka Marketing - 2 year winner
www.chackamarketing.com

Chetu - 1st year winner • www.chetu.com

Clinical Resources - 1st year winner
www.clinicalresources.com

Connectivity Wireless Solutions - 3 year winner
www.connectivitywireless.com

Consumers Credit Union - 5 year winner
www.consumerscu.org

Contract Professionals, Inc. (CPI) - 3 year winner
www.cpijobs.com

CoSourcing Partners, LLC - 2 year winner
www.cosourcingpartners.com

Creative Plan Designs - 1st year winner • www.cpdlltd.com

Crowe Horwath, LLP - 5 year winner
www.crowehorwath.com

DDI Consulting
2 year winner • www.ddi.la

EDSI - 6 year winner
www.edsisolutions.com

**Elzinga & Volkers
Construction Professionals**
7 year winner • www.elzinga-volkers.com

Emerald Data Networks, Inc.
3 year winner
www.emeralddata.net

Epitex, Inc. - 7 year winner
www.epitexinc.com

EVCS Scottsdale - 5 year winner
www.evcsottsdale.com

Financial Design Associates
3 year winner • www.fn-design.com

FONA International, Inc.
7 year winner • www.fona.com

Glotel - 1st year winner • www.glotel.com

Greenleaf Hospitality Group - 5 year winner
www.joingreenleaf.com

Greenleaf Trust - 7 year winner
www.greenleafttrust.com

GreenStone Farm Credit Services - 6 year winner
www.greenstonefcs.com

GWC Warranty - 1st year winner • www.gwcwarranty.com

Health Designs - 1st year winner • www.healthdesigns.net

Hotel Nikko San Francisco - 2 year winner
www.hotelnikkosf.com

HUMANeX Ventures - 5 year winner
www.humanexventures.com

iVision - 4 year winner • www.ivation.com

Kennedy Krieger Institute - 1st year winner
www.kennedykrieger.org

**BEST AND
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COMPANIES
TO WORK FOR
TOP 101 IN THE NATION
WINNER 2017**

BETTER BUSINESS. RICHER LIVES. STRONGER COMMUNITIES.

PHONE 866.321.1822 FAX 800.971.8803 EMAIL info@101BestandBrightest.com 101BestandBrightest.com

Top 101 Highest Scoring Winners (Listed Alphabetically)

**BEST AND
BRIGHTEST
COMPANIES
TO WORK FOR**

Kronos - 2 year winner • www.kronos.com

Lake Michigan Credit Union - 4 year winner • www.lmcu.org

LAMMICO - 3 year winner • www.lammico.com

LaSalle Network - 5 year winner
www.thelasallenetwork.com

Legacy Business Development, Inc. - 3 year winner
www.legacybusinessdevelopmentinc.com

Life EMS Ambulance - 5 year winner • www.lifeems.com

Medicus IT - 4 year winner • www.msinc.com

Medix - 2 year winner • www.medixteam.com

Meridian Health Plan - 4 year winner
www.corp.mhplan.com

Milhouse Engineering & Construction
3 year winner • www.milhouseinc.com

Mondo - 2 year winner • www.mondo.com

MSU Federal Credit Union
5 year winner • www.msufcu.org

Navigate Research - 4 year winner
www.navigateresearch.com

Nemeth Law, P.C. - 7 year winner
www.nemethlawpc.com

New Acquisitions - 2 year winner
www.newacquisitionsinc.com

North American Solutions - 3 year winner • www.nasrisk.com

North, Inc. - 2 year winner • www.5northinc.com

OMNI Community Credit Union - 3 year winner
www.omnicommunitycu.org

Omron Automation & Safety - 4 year winner
www.industrial.omron.us

OxBlue Corporation - 4 year winner • www.oxblue.com

Panasonic Automotive - 1st year winner
www.business.panasonic.com

Patel, Greene & Associates, PLLC - 1st year winner
www.patelgreene.com

Paylocity Corporation - 2 year winner • www.paylocity.com

PBD Worldwide - 5 year winner • www.pbd.com

Petaluma Health Center - 1st year winner
www.phealthcenter.org

PlanetOne Communications, Inc. - 1st year winner
www.planetone.ne

Prometheus Real Estate Group - 2 year winner
www.PrometheusREG.com

Prominence Advisors - 5 year winner
www.prominenceadvisors.com

Prudential Advisors, Great Lakes Financial Group
1st year winner • www.prudential.com

Quality 1st Basement Systems - 2 year winner
www.quality1stbasementsystems.com

Raleigh Marketing Consultants - 1st year winner
www.raleighconsultantsinc.com

Rapid IT, Inc.
1st year winner • www.rapiditinc.com

Retrofit - 2 year winner
www.retrofitme.com

RHiNO Corp
1st year winner • www.rhiinocorp.com

RiseSmart
2 year winner • www.risesmart.com

Rockford Construction Company
5 year winner
www.rockfordconstruction.com

Sachse Construction - 4 year winner
www.sachseconstruction.com

Sandoz - 1st year winner • www.sandoz.com

Shamrock Financial Corporation
4 year winner • www.shamrockfinancial.com

SME - 1st year winner • www.sme-usa.com

Southwest Michigan First - 6 year winner
www.southwestmichiganfirst.com

SPACE, Inc. - 1st year winner • www.spaceinc.net

Spring Strategies - 3 year winner • www.springstrategies.net

Stryker Communications - 1st year winner • www.stryker.com

TAG Energy - 1st year winner • www.TAGchamps.com

The Starr Group - 1st year winner • www.starrgroup.com

TowerPinkster - 3 year winner • www.towerpinkster.com

V-Suites - 3 year winner • www.v-suites.com

Videojet - 1st year winner • www.videojet.com

WellStar Health Systems - 1st year winner • www.wellstar.org

WLC Architects - 1st year winner • www.wlcarchitects.com

Wright Business Technologies, Inc. - 2 year winner •
www.wrighttechnologies.com

XINNIX, Inc. - 1st year winner • www.XINNIX.com

Yapstone - 1st year winner • www.yapstone.com

**BEST AND
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COMPANIES
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TOP 101 IN THE NATION
WINNER 2017**

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WINNERS AND THEIR LOCATIONS



2313, Inc. - 3 year winner • www.2313inc.com
3Red Trading - 3 year winner • www.3redgroup.com
97th Floor - 1st year winner • www.97thfloor.com
ABIS, Inc. - 2 year winner • www.abiscorp.com
Abstrakt Marketing Group
 1st year winner • www.abstraktmg.com
Acoustics By Design, Inc. - 7 year winner
www.acousticsbydesign.com
Adam Leitman Bailey, P.C. - 1st year winner
www.alblawfirm.com
ADURO, Inc. - 1st year winner • www.adurolife.com
Advancial Federal Credit Union - 1st year winner
www.advancial.org
AGS - 1st year winner • www.playags.com
ALARIS - 3 year winner • www.alarisgroup.com
ALDI - 1st year winner • www.careers.aldi.us
ALL4 Inc. - 2 year winner • www.all4inc.com
Alliance Recruiting Resources - 1st year winner
www.alliancerr.com
Allied Business Services - 5 year winner
www.abscollect.com
American Academy of Pediatrics - 7 year winner
www.aap.org
American Financing - 1st year winner
www.americanfinancing.net
American Residential Warranty - 1st year winner
www.americanresidentialwarranty.com

American Society of Anesthesiologists - 1st year winner
www.asahq.org
AmeriFirst Home Mortgage - 2 year winner
www.amerifirst.com
Anax Elite Consulting - 1st year winner
Anistar Technologies - 3 year winner • www.anistar.com
AnnieMac Home Mortgage - 6 year winner
www.annie-mac.com
Applied Imaging - 6 year winner • www.appliedimaging.com
Arbor Financial Credit Union - 1 year winner
www.arborfcu.org
Arby's Restaurant Group, Inc. - 3 year winner
www.arbys.com
Aristeo - 3 year winner • www.aristeo.com
Arlington Resources, Inc. - 1st year winner
www.arlingtonresources.com
Aspire - 3 year winner • www.aspirechicago.com
Aspirent - 3 year winner • www.aspirent.com
Asset Plus Companies - 4 year winner
www.assetpluscorp.com
ATSG Corporation - 1st year winner • www.atsgcorp.com
Austin Benefits Group - 4 year winner
www.austinbenefits.com
Automated Business Designs - 1st year winner • www.abd.net
AVANT Communications - 3 year winner
www.avantcommunications.net
Avisolve - 1st year winner • www.avisolve.com

2017 National Winners



Barnum Financial Group - 1st year winner
www.barnumfinancialgroup.com

Baudville Brands - 5 year winner • www.baudville.com

Bell's Brewery Inc. - 3 year winner • www.bellsbeer.com

Belwith Products, LLC - 2 year winner • www.belwith.com

Billhighway - 6 year winner • www.billhighway.co

Birkman International Inc. - 4 year winner
www.birkman.com

Blackberry - 2 year winner • www.blackberry.com

Blinds.com - 3 year winner • www.blinds.com

Blue Plate Catering - 1st year winner
www.blueplatechicago.com

Blvd Suites Corporate Housing - 1st year winner
www.blvdsuites.com

Brad's Deals - 4 year winner • www.bradsdeals.com

Brandt Information Services - 2 year winner
www.brandtinfo.com

Brewster Maintenance - 1st year winner
www.brewster-maintenance.com

Brilliant™ - 4 year winner • www.brilliantfs.com

Bswift - 4 year winner • www.bswift.com

Bulbrite - 1st year winner • www.bulbrite.com

Burwood Group, Inc. - 5 year winner • www.burwood.com

Butterball® Farms, Inc. - 3 year winner
www.butterballfarms.com

C-4 Analytics - 4 year winner • www.c-4analytics.com

Camden Kelly Corporation - 2 year winner
www.camdenkelly.com

CampusLogic - 1st year winner • www.campuslogic.com

CapGrow Partners - 1st year winner
www.capgrowpartners.com

CareerSource Central Florida - 1st year winner
www.careersourcecf.com

CATMEDIA - 2 year winner • www.catmedia.com

CCS Construction Staffing - 1st year winner • www.staffccs.com

Celergo LLC - 6 year winner • www.celergo.com

Charlotte Marketing Consultants - 2 year winner
www.CharlotteMarketingInc.com

Choptank Transport - 1st year winner
www.choptanktransport.com

Cingo - 1st year winner • www.cingopest.com

Cira Infotech - 2 year winner • www.cirainfotech.com

City of Atlanta - 6 year winner • www.atlantaga.gov

Clarity Voice - 3 year winner • www.clarityvoice.com

Clear Measure - 2 year winner • www.clear-measure.com

Coast to Coast Events, Inc. - 3 year winner
www.coasttocoasteventsinc.com

CodeForce 360 - 2 year winner • www.codeforce.com

Codexis Inc. - 1st year winner • www.codexis.com

Collin College - 1st year winner • www.collin.edu

Comfort Research - 3 year winner • www.comfortresearch.com

Community Choice Credit Union - 2 year winner
www.communitychoicecu.com

Conway MacKenzie Inc. - 6 year winner
www.conwaymackenzie.com

Coretek Services - 6 year winner • www.coretekservices.com

CPS Investment Advisors - 1st year winner
www.cpsinvest.com

Crawford Thomas Recruiting - 3 year winner
www.crawfordthomas.com

Credential Check Corporation - 5 year winner
www.credentialcheck.com

Credit Acceptance - 6 year winner
www.creditacceptance.com

Credit Union Home Mortgage Solutions - 1st year winner
www.cuhms.com

Crum & Forster - 1st year winner • www.cfins.com

Daugherty Business Solutions - 5 year winner
www.daugherty.com

Delphon Industries - 1st year winner • www.delphon.com

DFCU Financial - 6 year winner • www.dfcufinancial.com

DialogTech - 5 year winner • www.dialogtech.com

Digital Third Coast Internet Marketing - 1st year winner
www.digitalthirdcoast.net

DigitasLBI - 5 year winner • www.digitaslbi.com/us/

Discover Hope Behavioral Solutions, Inc. - 1st year winner
www.discover-hope.com

Division One Marketing - 1st year winner
www.div1marketing.com

DK Security - 2 year winner • www.dksecurity.com

DMC Atlanta, Inc. - 4 year winner • www.dmcatlanta.com

Donlen - 3 year winner • www.donlen.com

DWM Facilities Maintenance - 1st year winner
www.dwminc.com

EasyCare - 2 year winner • www.easycare.com

Echo Global Logistics - 2 year winner • www.echo.com

Edlong Dairy Technologies - 4 year winner • www.edlong.com

Embrace Home Loans - 1st year winner
www.embracehomeloans.com

EMKAY, Inc. - 6 year winner • www.emkay.com

2017 National Winners

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Enablon - 2 year winner • www.enablon.com

Envista Forensics - 1st year winner
www.envistaforensics.com

EPMA - 4 year winner • www.epmainc.com

EventSphere, LLC - 3 year winner • www.eventsphere.com

Excelas, LLC - 1st year winner • www.excelas1.com

Farbman Group - 6 year winner • www.farbman.com

Faulkner Design - 1st year winner • www.faulknerdesign.com

Feyen Zylstra - 1st year winner • www.feyenzylstra.com

FieldEdge - 1st year winner • www.fieldedge.com

Fieldstone Architecture and Engineering - 1st year winner
www.FieldstoneAE.com

FireKeepers Casino Hotel - 1st year winner
www.firekeeperscasino.com

Fisher Industries - 1st year winner • www.fisherind.com

Flagstar Bank - 1st year winner • www.flagstar.com

Fleis & VandenBrink Engineering, Inc. - 2 year winner
www.fveng.com

Flexco - 3 year winner • www.flexco.com

Force Marketing - 3 year winner • www.forcemktg.com

Four Bridges, Inc. - 1st year winner • www.fourbridgesny.com

Four Pillars Executives - 2 year winner
www.fourpillarsexecutives.com

Framework Communications - 2 year winner
www.frameworkcommunications.com

Frank Recruitment Group - 1st year winner
www.frankgroup.com

Gables Residential - 4 year winner • www.gables.com

Gallant Construction Company, Inc. - 2 year winner
www.egallant.com

Ghafari Associates, LLC - 3 year winner • www.ghafari.com

GNS America, Co. - 2 year winner • www.gnsauto.com

GoHealth - 1st year winner • www.gohealthinsurance.com

Gray Television - 1st year winner • www.gray.tv

Great Lakes Caring Home Health and Hospice
3 year winner • www.greatlakescaring.com

Gryphon Leadership Group - 1st year winner
www.gryphonleadershipgroup.com

Haldeman Homme, Inc. - 1st year winner
www.haldemanhomme.com

Hancock Askew & Co., LLP - 2 year winner
www.hancockaskew.com

HARIBO of America, Inc. - 1st year winner • www.haribo.com

Harley Ellis Devereaux - 7 year winner • www.hed.design

Health Catalyst - 3 year winner • www.healthcatalyst.com

HealthLink Dimensions - 4 year winner
www.healthlinkdimensions.com

HealthScape Advisors, LLC - 3 year winner
www.healthscape.com

Highland Reserve - 1st year winner
www.highlandreservelouisville.com

HNI Risk Services - 4 year winner • www.hni.com

Holland Hospital - 7 year winner • www.hollandhospital.org

Honigman Miller Schwartz and Cohn, LLP - 7 year winner
www.honigman.com

Hooker DeJong, Inc. - 4 year winner • www.hdjinc.com

Horizon Pharma - 1st year winner • www.horizonpharma.com

HRchitect - 1st year winner • www.hrchitect.com

HRPro/BenePro - 2 year winner • www.Hrbenepro.com

Huggins Hospital - 3 year winner • www.hugginshospital.org

Humantech, Inc. - 3 year winner • www.humantech.com

HVJ Associates - 1st year winner • www.hvj.com

Idea Buyer - 1st year winner • www.ideabuyer.com

Ideal Contracting - 1st year winner
www.idealcontracting.com

imageOne - 6 year winner • www.imageOneWay.com

ImagIT Solutions - 1st year winner • www.imagit.com

Impact Networking, LLC - 6 year winner
www.impactmybiz.com

Infinity Consulting Solutions - 1st year winner
www.infinity-cs.com

Infosemantics, Inc. - 1st year winner
www.infosemantics.com

InfoTrust - 1st year winner • www.infotrustllc.com

Instant Alliance - 3 year winner • www.instantalliance.com

Integrated Device Technology - 3 year winner • www.idt.com

Ipswitch - 2 year winner • www.ipswitch.com

IST Management Services, Inc. - 3 year winner
www.istmanagement.com

Jabian Consulting - 4 year winner • www.jabian.com

Jackson Cooksey - 3 year winner
www.jacksoncooksey.com

James Marketing Consultants - 1st year winner
www.jamesmarketingconsultants.com

Jrayl Transport - 1st year winner • www.jrayl.com

KDL - 1st year winner • www.kdl.org

Kelly S. Matthews - 4 year winner • www.ksmlc.com

Kenway Consulting - 1st year winner
www.kenwayconsulting.com

Kiekert USA - 1st year winner • www.kiekert.com

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Videojet is honored to join the nation's
BEST & BRIGHTEST
Companies to Work For in 2017.

CONGRATULATIONS
to our team for winning
this prestigious award!

*“Our associates win together every day
with enthusiasm, humility and integrity.”*

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2017 National Winners



KIPP Houston Public Schools - 2 year winner
www.kiphouston.org

KIRCO - 2 year winner • www.kirco.com

Kirkwood - 1st year winner • www.kirkwoodchicago.com

Koops, Inc. - 1st year winner • www.koops.com

Kuraray America, Inc. - 3 year winner • www.kuraray.us.com

Lakeshore Recycling Systems - 2 year winner
www.LRSrecycles.com

LECMPA - 3 year winner • www.lecmpa.org

Legal Copy Services - 3 year winner • www.legalcopyservices.com

Llamasoft, Inc. - 2 year winner • www.llamasoft.com

Lynx Technology Partners - 1st year winner
www.lynxgrc.com

Marketing Associates - 4 year winner
www.marketingassociates.com

Marsh & McLennan Agency | Michigan - 7 year winner
www.mma-mi.com

MassMutual Pacific Coast - 1st year winner
www.pacificcoast.massmutual.com

Maven Wave - 5 year winner • www.mavenwave.com

Mavens - 3 year winner • www.mavens.com

McGuire Real Estate - 3 year winner • www.mcguire.com

MCM CPAs & Advisors - 3 year winner • www.mcmcpa.com

Medasource - 1st year winner • www.medasource.com

Mel Trotter Ministries - 2 year winner • www.meltrotter.org

Michael Page International, Inc. - 4 year winner
www.michaelpage.com

Michigan Financial/Platinum Wealth - 5 year winner
www.michiganfinancial.com

Michigan First Credit Union - 6 year winner
www.michiganfirst.com

Michigan Office Solutions - 5 year winner
www.mos-xerox.com

Moffitt Cancer Center - 2 year winner • www.moffitt.org

MonoSol, LLC - 2 year winner • www.monosol.com

Morreys Contracting - 1st year winner

Mortenson Construction - 4 year winner
www.mortenson.com

Mutual Trust Financial Group - 7 year winner
www.mutualtrust.com

N2 Publishing - 3 year winner • www.n2pub.com

National Futures Association - 6 year winner
www.nfa.futures.org

Navint Partners, LLC - 5 year winner • www.navint.com

Next College Student Athlete - 6 year winner
www.ncsasports.org

Nexus Global Business Solutions - 1st year winner
www.nexusglobal.com

NHK International Corporation - 2 year winner
www.nhkinternational.com

NOW Health Group, Inc. - 5 year winner
www.nowfoods.com

Nuspire Networks - 2 year winner • www.nuspire.com

NVISIA - 2 year winner • www.nvisia.com

Obsidian Learning - 5 year winner
www.obsidianlearning.com

OLN, Inc. - 4 year winner • www.olninc.com

One Click - 1st year winner • www.oneclickventures.com

One Park Financial - 1st year winner
www.oneparkfinancial.com

One Source Provider - 3 year winner
www.onesourceprovider.com

OneDigital Health and Benefits - 2 year winner
www.onedigital.com

OpTech, LLC - 6 year winner • www.optechus.com

Orbus Exhibit & Display Group - 3 year winner
www.orbus.com

Orchard Medical Consulting - 1st year winner
www.orchardmed.com

Origami Risk - 2 year winner • www.origamirisk.com

OrthoAlaska, Orthopedic Physicians Alaska Division
2 year winner • www.opalaska.com

Orthopaedic Associates of Michigan - 4 year winner
www.oamichigan.com

Oryx Nashville - 1st year winner • www.oryxnashville.com

OST (Open Systems Technologies) - 4 year winner
www.ostusa.com

Paramount Software Solutions Inc. - 2 year winner
www.paramountsoft.net

Paratek Pharmaceuticals - 2 year winner
www.paratekpharma.com

Parker Hannifin Pneumatic Division - 3 year winner
www.parker.com

Patten CAT - 2 year winner • www.pattencat.com

Pcubed, Inc. - 6 year winner • www.pcubed.com

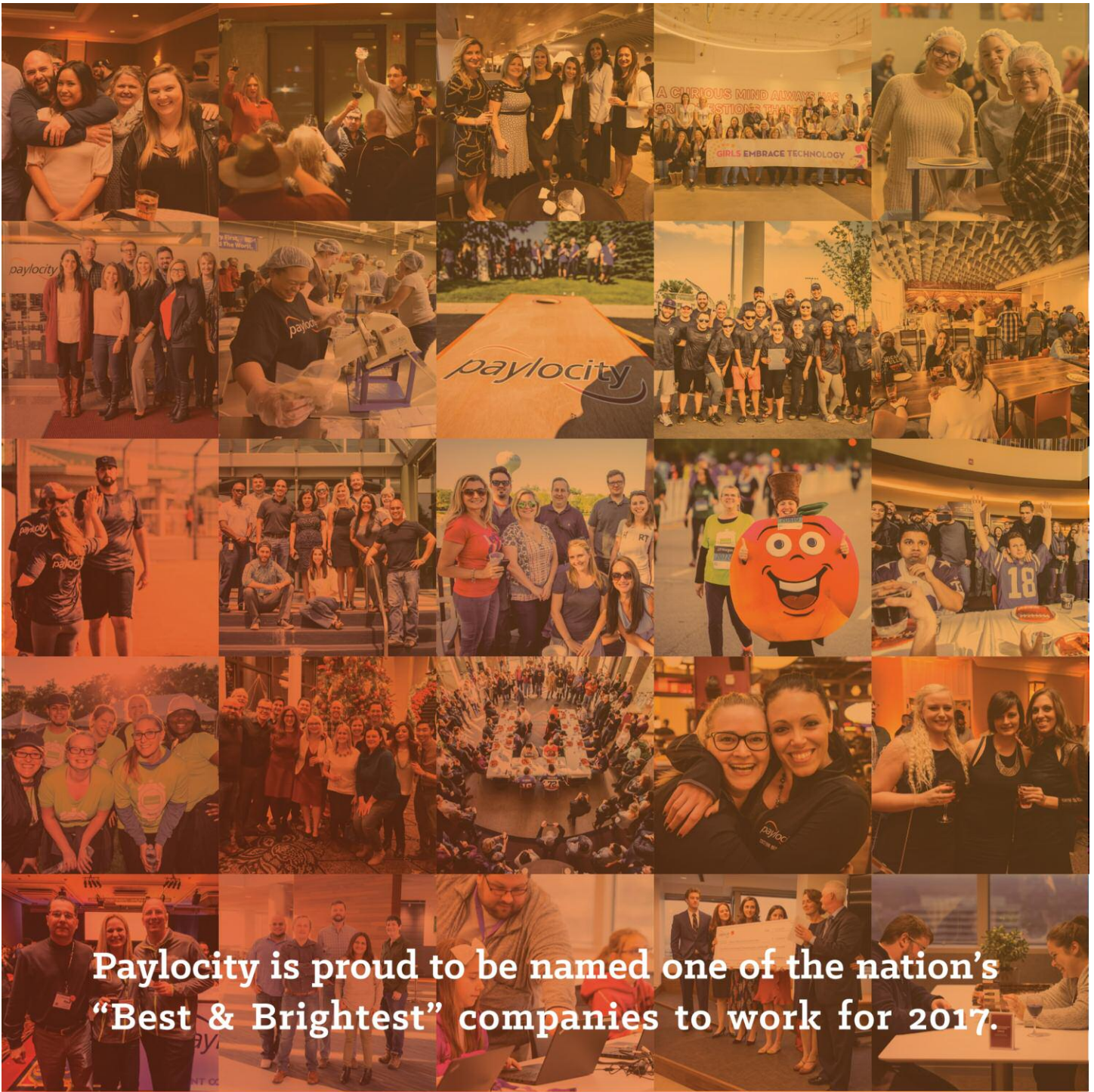
Phaidon International - 3 year winner
www.phaidoninternational.com

PHMG - 1st year winner • www.homepage.phmg.com

Pivot Point Consulting, LLC - 3 year winner
www.pivotpointconsulting.com

Plastic Omnium Auto Inergy - 4 year winner
www.inergyautomotive.com

Plex Systems, Inc. - 5 year winner • www.plex.com



Paylocity is proud to be named one of the nation's "Best & Brightest" companies to work for 2017.

Thank you to our employees for making Paylocity an amazing place to work!

Learn how Paylocity empowers organizations and their employees to drive payroll and HR success at www.paylocity.com/why-paylocity.

ELEVATING PAYROLL & HR ACROSS THE BACKROOM & INTO THE BOARDROOM
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2017 National Winners

**BEST AND
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COMPANIES
TO WORK FOR

Porter Hills - 2 year winner • www.porterhills.org
Postcard Mania - 1st year winner • www.postcardmania.com
Potestivo & Associates P.C. - 5 year winner
www.potestivolaw.com
PPI Technologies GROUP - 3 year winner
www.ppitechnologies.com
Prestige Business Solutions - 2 year winner
www.prestigebusinessorlando.net
Prevolv, Inc. - 1st year winner • www.prevolv.com
Prince Castle - 1st year winner • www.princecastle.com
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Salem Media Group - 2 year winner
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Saville, Dodgen and Company, PLLC - 1st year winner
www.savillecpa.com
Schupan & Sons, Inc. - 5 year winner • www.schupan.com

SecurAlarm Systems, Inc. - 3 year winner
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Service First Logistics, Inc. - 1st year winner
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SES - 1st year winner • www.ses-corp.com
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The Good Life Companies - 2 year winner
www.advisorownedria.com

The Intersect Group - 5 year winner
www.theintersectgroup.com

The Nitsche Group - 3 year winner
www.thenitschegroup.com

The SMB Help Desk, Inc. - 4 year winner
www.thesmbhelpdesk.com

The So Cal Group, Inc. - 3 year winner
www.socalgroupinc.com

The Trade Group - 1st year winner • www.tradegroup.com

The WFC Group - 1st year winner • www.thewfcgroup.com

Thompson Technologies Inc. - 2 year winner
www.thompsontechnologies.com

TopSpot Internet Marketing - 3 year winner
www.topspotims.com

Total Quality Logistics - 5 year winner • www.tql.com

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Townsquare Interactive - 1st year winner
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Trillium Staffing - 3 year winner
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Troika Solutions - 2 year winner • www.troikasol.com

TWI Group, Inc. - 1st year winner • www.twigroup.com

UHealth - 2 year winner • www.uhealth.org

United Shore - 5 year winner • www.unitedshore.com

University of Michigan Credit Union - 1st year winner
www.umcu.org

Vantage Point Corp. - 1st year winner
www.vpcinnovations.com

Verity Credit Union - 3 year winner • www.veritycu.com

Verizon Wireless - 4 year winner
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VNA & Blue Water Hospice - 1st year winner
www.vnabwh.com

Votion - 1st year winner • www.votion.co

VTC Insurance Group - 1st year winner • www.vtcins.com

Walbridge - 5 year winner • www.walbridge.com

WestAir Gases & Equipment, Inc. - 3 year winner
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Willis Law - 4 year winner • www.willis.law

Windemuller - 1st year winner • www.windemuller.us

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www.wingstop.com

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WRH Realty Services, Inc. - 2 year winner
www.wrhrefalty.com

WSI - 2 year winner • www.wsitalent.com

Zen Planner, LLC. - 4 year winner
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Communication and Shared Vision



First year winner Kronos wins the 2017 elite award for Communication and Shared Vision. At Kronos, they recognize that employees prefer to consume communications in many different ways; that it's not a one-size-fits-all strategy. Communication starts with the CEO, who has developed a video blog series in which he sets up an iPad on a tripod on his desk and speaks directly to Kronites (Kronos employees) about company strategy and vision. Employees love hearing directly from the CEO and have the ability to post comments online, which are answered right away. Kronos utilizes a variety of communication channels, including email, video, face-to-face, and social collaboration, so that employees have the flexibility to learn about the company's initiatives in a way that works best for them.

Community Initiatives



The elite award for Community Initiatives is presented to three year national winner Buist Electric. It's no wonder that Buist Electric employees are passionate about serving others. In 2016 alone, over \$400,000 in direct support was provided to needy families through the community foundation. This foundation helps with family needs such as medical bills, rent, and mortgage payments, car repairs, utility bills, mental health care, and much more. Buist Electric also has a fully operational food and clothing pantry, operated from a 6000 square foot building. This pantry provides for approximately 200 families each week. Last year Buist Electric distributed over 3 million pounds of food to families. The pantry is 100% staffed and operated by the company and volunteers. In 2015 the "BE the Light" program was launched. This initiative provides each employee with funds to use toward time off and travel expenses to volunteer and serve. It also formalizes their commitment to volunteerism in the community. In 2016, employees volunteered on over 50 projects. In addition to this, Buist Electric is committed to donating at least 15% of their profits back to the community, in addition to the foundation and pantry programs.

Compensation, Benefits, and Employee Solutions



First year national winner Cascade Engineering is honored with the elite award for Compensation, Benefits, and Employee Solutions. Cascade Engineering is a pay-for-performance organization that uses career ladders for employee development to show every employee their path to continued personal and financial growth. Employee development is discussed between every employee and their supervisor during their annual performance review. Every salaried position in the company is classified numerically by level for all employees and the annual salary ranges are posted for all employees to see. Hourly employees are also classified by level and all operators have clear training guidelines and accomplishments that, once fulfilled, increase their hourly pay. Cascade Engineering offers many benefits, such as health, dental, and vision coverage, retirement plans, vacation time, maternity and paternity pay, severance pay, paid holidays, and travel reimbursement. Cascade also offers tuition reimbursement, medical reimbursement, employee bonuses, early retirement provisions, employee stock ownership, outplacement assistance, fitness memberships, and banking services.

Diversity and Inclusion



With over 40% minority status workforce, three year national winner Milhouse Engineering and Construction, Inc. wins the elite award for Diversity and Inclusion. Milhouse values staff diversity and is recognized for an inclusive staff that reflects multiple races, sexes, gender, ages, and thought processes. The firm, a certified Minority Business Enterprise, actively reaches out to underserved populations to recruit and cultivate talent and, in 2016, boasted a staff comprised of nearly 50% of individuals who identified with an ethnic minority group. Leadership believes their strength lies in their diversity. Recently, Milhouse partnered with a program called "Best Buddies International." It is a leading non-profit organization working to end the social, physical, and economic isolation of individuals with intellectual and developmental disabilities (IDD). Through their partnership with Best Buddies, Milhouse has hired one of their mentees, who has been a tremendous addition to the Milhouse team and organization. Thus, Milhouse has taken diversity to another level, with inclusion being part of how they define diversity.

Employee Achievement and Recognition

alligatortek.

The elite award for Employee Achievement and Recognition is presented to four year national winner alligatortek. At alligatortek, each team member is a part of the family. When it comes to employee achievement, alligatortek has annual peer awards that recognize team members with considerable achievements. Additionally, team members can be recognized on an ad hoc basis by management. Employees are even recognized with paid retreats to Florida. All employees' birthdays are celebrated with their own cake, card, and flowers (for the ladies). alligatortek also hosts ice cream parties and family events for their staff. Each day is started with the Daily Huddle, where employees share good news or accomplishments. This starts their productivity and recognizes personal or professional achievements.

Employee Education and Development

PROMETHEUS

Two year national winner Prometheus Real Estate Group wins the elite award for Employee Education and Development. Prometheus is all about supporting their team in their careers and providing opportunities for growth and success. Their education and training programs help Prometheans build professional skills that will last the rest of their lives, through different learning programs. The GROW Portal provides access to the robust world of learning and development, where employees can access an enormous array of learning opportunities, including the onboarding curriculum and a plethora of leadership courses, professional development courses, and more. Prometheus also offers GetAbstract, a service where employees can download book summaries and audiobooks to listen to while on-the-go! Employees and their families can also take advantage of the SCHOLARS Program, that offers loan repayment, tuition reimbursement, and scholarship programs.

Employee Enrichment, Engagement, and Retention



The elite award for Employee Enrichment, Engagement, and Retention goes to seven year national winner Elzinga & Volkers, Inc. With technology and the demands of a 24/7 business, this company believes in a work/life blend. Elzinga's leadership team wants to manage the stress and celebrate the joy that each individual employee has throughout the day, week, and years, so they have launched the "U-Map" program. This program includes information about each employee's top responsibilities, training needs, desires, mentors, mentees, and most importantly, personal and professional goals. For example, if an individual's three year goal is to lose 30 pounds, Elzinga supports them with flexible hours to accommodate a visit to the gym or a targeted fitness or wellness program. Without the employee mapping, the company might never know that these desires exist in their employees. In addition, Elzinga offers breakfast meetings with all tradespeople throughout the year, where everyone is encouraged to express any needs they have and offer suggestions for improvements in the field. Their Open Door Policy is also highly important, as their executive leadership team's offices are situated in the middle of all offices.

Recruitment, Selection, and Orientation

Three year national winner Basware, Inc. wins the elite award for Recruitment, Selection, and Orientation. Basware truly encourages employees to progress in their careers and explore opportunities within the organization. This process starts in the recruitment phase, when prospective employees of the company are introduced, and continues through selection and orientation, which provides a comprehensive view of the organization and its policies and values, as well as the individual job responsibilities. In the past year, Basware promoted over 20% of their employees to a new position and over 50% of those promoted were in their first year of employment. Overall, 40% of employees have been promoted to an elevated role since joining the company. These statistics are not only evidence of the quality of their hires and the talent, but are also indicators of the quality of their culture, and their striving to provide employees with the Best and Brightest Company to Work For possible, and one where they can be rewarded and promoted for their efforts and hard work.

Strategic Company Performance



The elite award for Strategic Company Performance is presented to five year national winner Consumers Credit Union. They foster a positive culture through stakeholder engagement. This includes focusing on highly satisfied employees, members, and community. Consumers Credit Union's strategy is to foster innovation, employee engagement and keep pace with growth. This creates an organizational structure that incorporates multiple career paths, placing employees in positions that leverage their strengths and talents. Another strategy is the talent acquisition and development framework that works on building a recruiting pipeline and internal bench strength. Consumers Credit Union's leadership "walks the talk" 100% of the time. They offer best in class benefits, including matching employee 401K contributions 100% on the dollar, up to the employees' 10%. They follow the philosophy of treating employees like owners, so they will think and act like owners. This relates to their lucrative year-end incentive-based bonus on performance. This past year, incentives ranged from 7-14% of their salary as a cash bonus. Employees are proud to work there and feel like they are family.

Work-Life Balance



Three year winner LAMMICO wins the elite award for Work-Life Balance. LAMMICO's flexible work environment is exceptional and is a true and deep commitment to valuing the contribution of all employees and the varied ways they work. All employees are allowed flextime to meet life demands, with a focus on results and not face time. 60% of all employees at all levels work remotely 1-2 days a week and 10% of LAMMICO's workforce is full-time telecommuters, offering the ability to acquire great talent from anywhere. Ten years ago LAMMICO's senior leadership compressed the work week for all employees, closing their offices at 1pm on Fridays and giving tangible policy to their commitment to work/life balance. Overtime work is discouraged at LAMMICO and taking vacation time and breaks is encouraged. LAMMICO employees continually rate LAMMICO's flexibility as one of their most valued benefits and one of the reasons that LAMMICO is a Best and Brightest Company to Work For.

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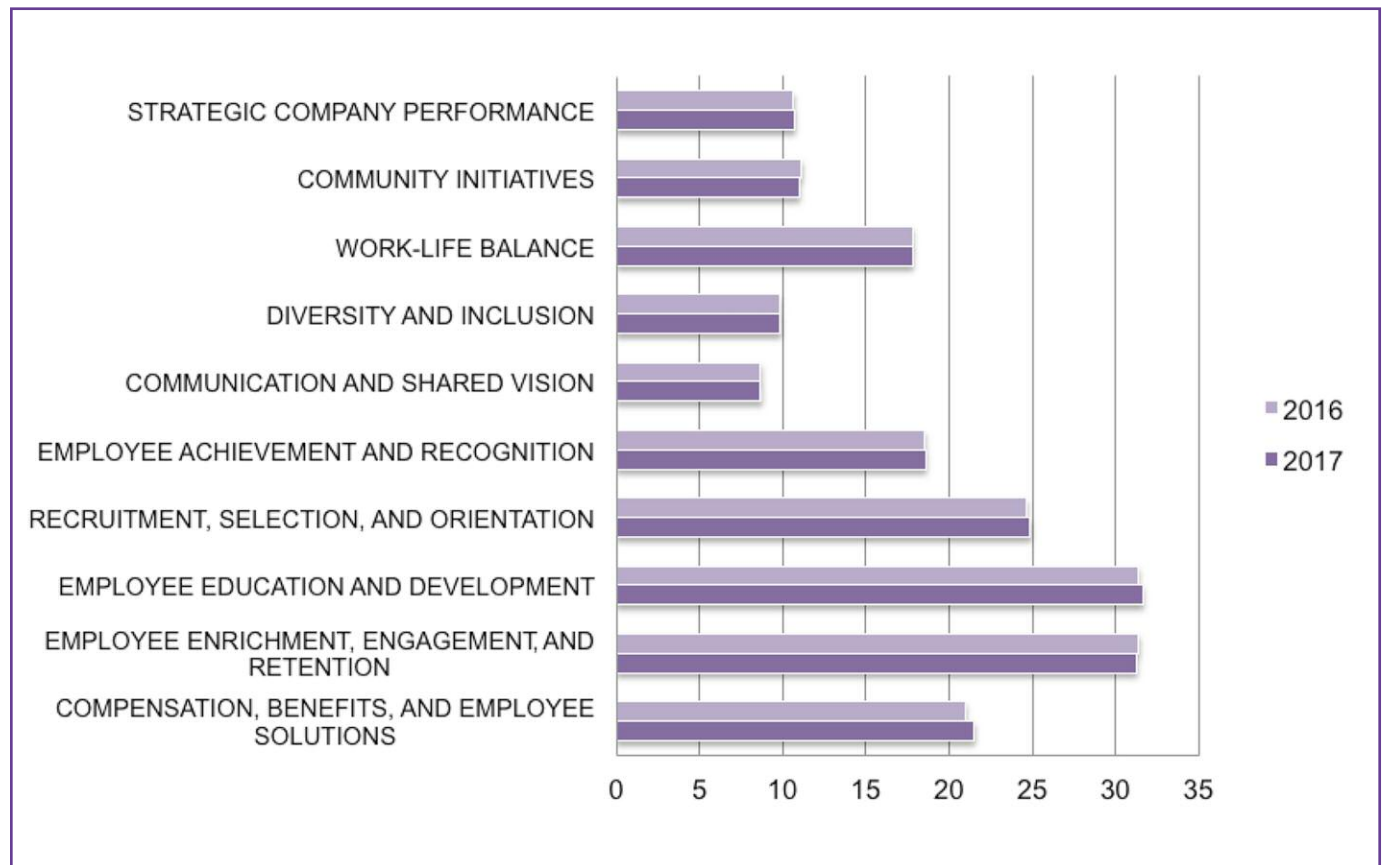


NATIONAL FACTS AND FIGURES

The Best and Brightest team looked at the 2017 national winners' statistical scores and compared them to the national average scores from 2016, which included all applicants from across the United States.

The Best and Brightest national winners raised the bar and scored above the benchmark this year in the following categories:

- Compensation, Benefits, and Employee Solutions
- Employee Education and Development
- Recruitment, Selection, and Orientation
- Employee Achievement and Recognition
- Communication and Shared Vision
- Diversity and Inclusion
- Strategic Company Performance



SHOW US YOUR SHINE!

Congratulations to all 2017 Best and Brightest Companies to Work For in the Nation! You've been recognized as one of the Best & Brightest. Now it's time to show your shine! Does your company have an outstanding company culture? Are your team members recognized for a job well done? Do your employees love coming into the office everyday? Show us what makes your company culture stand out! Bragging rights and broader recognition are on the line!

How to Participate:

Step 1: Create a video to show us what makes your culture shine!

- Create a one-minute video. Your video can be a CEO interview, HR advertisement, employee testimonials, an office tour, an outline of your core values, etc. We are looking for what makes your company a Best & Brightest Company to Work For!
- Videos should be one-minute or less. Entries over one-minute will be disqualified.

Step 2: Submit your entry!

Share your entry on Twitter and Facebook using the hashtag "#101BB." Caption your post "National #101BB Contest." All Facebook entries must include the hashtag and also tag the Best & Brightest Companies To Work For Facebook account to be valid. **We are accepting submissions until March 2nd, 2018.**

Voting and Winner Selection:

We are leaving it up to our Best & Brightest team to vote on the contest entries that are submitted. The Video Contest Winner will be announced and celebrated!

Winners Prize Package Includes:

- Discounted ticket to the 2019 National Best and Brightest Conference
- Recognition on Best & Brightest website and social media
- One complimentary ticket to a 2018 Best and Brightest Regional Event of your choice
- Discounted analysis fee for the 2018 National Program
- Leaderboard Digital Ad (728px X 90px) on Corp!'s Human Resource website section for 1 month
- Native Digital Ad (180px X 150px) in Corp!'s March ePublication
- Rotating Digital Ad (180px X 150px) on Corp!'s home page website for 1 month

BEST OF THE BEST OVERALL WINNER SMALL BUSINESS



Andy J. Egan Co., Inc.

This year's elite Best of the Best Small Business award is presented to four year national winner Andy J. Egan. Employees at Andy J. Egan are offered several benefits and perks. This company has numerous outstanding practices, such as their compensation and benefits. Andy J. Egan pays all employees above market. Health and dental package premiums are completely employer funded. When it comes to employee achievement, this company celebrates anniversaries in different ways. Employees are gifted with \$500 at 5 years, \$1,000 when they reach 10 years, 1,500 at 15 years, and so on. Each anniversary is also celebrated with balloons, treats, a plaque, and a small party at break time. Another employee engagement program is their "\$50 handshakes." Randomly, an executive will hand out a \$50 bill to an employee for a number of different reasons – it could be an organized and clean work environment, excellent communication, finding a quality issue, a positive attitude and hard work ethic, etc. The randomness and spontaneity are what makes this program work. The "Egan Bucks" program is in place to recognize employees' efforts to work safe, keep their training and certifications up to date, and to speak up and give suggestions on how the company can improve. The employees receive "bucks" based on a number of different criteria and they are able to turn in the bucks for company apparel and items such as coolers, Carhartt jackets, folding lawn chairs, etc. The annual top Egan Buck recipient is recognized at the annual company event and the winner receives a five night all expense paid trip to an all-inclusive resort on the island of St. Maarten! As if that wasn't enough, Andy J. Egan offers Pie Day, Cookie & Bar Day, Pre-Thanksgiving Feast Day, Christmas Potluck, Superbowl "Friday" Potluck, and Chili Cookoffs. Other fun things around the office: ice cream socials and Ugly Christmas Sweater Contests.

BEST OF THE BEST OVERALL WINNER MEDIUM BUSINESS



The elite Best of the Best Medium Business award is presented to two year winner Hotel Nikko San Francisco. The Hotel is known for providing fantastic memories for their guests and compassionate support to the local community, and it's no different for their employees. They are extremely proud of having average organizational tenure of 6-10 years. Hotel Nikko offers excellent medical, vision, and dental coverage for all employees. Employees are provided with free parking and free laundry onsite at the hotel. Free meals are an excellent perk in their 24 hour cafeteria that serves breakfast, lunch, and dinner every day for all employees. Each year, Hotel Nikko celebrates together at their holiday party, where they also share their work and personal achievements for the last year. The night starts with a reception, dinner & dancing, casino tables, and finishes with some amazing prizes. This night is a great recap of the entire year and they get to celebrate as a team. At their monthly birthday celebration, they celebrate that month's birthdays by allowing the employee to play a carnival game to earn money. Additionally, once a quarter, a hotelier and a manager are identified as the Hotelier of the Quarter and Manager of the Quarter. The winners are announced at a luncheon in their honor and receive a one night stay in the hotel, as well as a monetary prize. The winners from the luncheon go on to compete for the title Hotelier of the Year and Manager of the Year. The "Hotel Heroes" program nominates individuals who deserve the recognition in areas such as Rising Star and Lifetime Achievement in Operations. Employee celebrations include coffee outings, nice dinners, baseball games, and so on. Human Resources recently started to plan one day a month for all employee appreciation events or treats.

BEST OF THE BEST OVERALL WINNER LARGE BUSINESS

Panasonic

AUTOMOTIVE

The elite Best of the Best Large Business award is presented to first year national winner, Panasonic Automotive. Panasonic is committed to creating a better life and better world, continuously contributing to the evolution of society and to the happiness of people around the globe, for their customers and especially their employees. To ensure the team keeps up with cultural changes, they've implemented several programs, such as a High 5 Recognition Program, Women Connect Mentorship, and Silo Breakdown. These programs are designed to recognize great work, empower women's successes within the company, and support advancement by cultivating career opportunities and constantly improving activities that bring all departments and employees together. Their goal is to break down the silos within the company and encourage more team building and networking within the different departments and office locations. One way they do this is through Wind Down Wednesdays, an onsite happy hour.

With over 60% of their workforce being a minority, inclusion and diversity is also highly valued at this organization. The team is committed to maintaining a workplace that reflects the diversity of the community through programs such as the Veteran Connect Program, helping veterans to shift their military success to the private sector.

Team members are rewarded for being healthy with additional medical insurance cost coverage, onsite flu shots, and blood drives; they even have charity parking spots. The workspace is also equipped with desk treadmills, an onsite gym, a stocked kitchen with healthy food, and a Zen garden! This company knows how to get competitive in ping pong tournaments and even dragon boat races.

Panasonic

AUTOMOTIVE

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POLICY FOR USE OF WINNER LOGO

1. The winning company is eligible to use the winning year's event logo from the date of winner acknowledgement.
2. The logo is not to be altered in any way and must include the winning year.
3. The logo must appear in original colors, Pantone 2597 (purple) and Pantone 150 (gold), CMYK, RGB, black or white only.
4. When presenting your company as a "Best and Brightest Companies to Work For® In The Nation" winner, the Best and Brightest staff must be notified of publications or articles in which the information will appear. A list or copy may be sent to the Best and Brightest team by fax to 800.971.8803 or by email to ana@101bestandbrightest.com.
5. Only the Best and Brightest Companies to Work For® approved winners and their marketing and advertising representatives may use this logo.
6. Logo use on marketing pieces must be tasteful and non-demeaning.
7. Violation of this policy may mean disqualification as a Best and Brightest company and could lead to litigation.

If you have questions, please contact the Best and Brightest team at 866.321.1822.

Click the link below to access the 2017 Best and Brightest In The Nation Winners Logos

bit.ly/2oFhxml

PHOTO RELEASE

The Best and Brightest Companies to Work For in the Nation winners will have the opportunity to show off their win on our online virtual celebration photo gallery. Companies are encouraged to send up to two celebratory photos of your team's win for the website. Please send these photos via e-mail to ana@101bestandbrightest.com.

Upon sending company photos, you thereby agree to give permission to Best and Brightest Companies To Work For® to use images of employees for public viewing on the 101bestandbrightest.com website. It is also agreed that the company has been granted permission by the employees in the photos to use the photos in this manner. The photos may also be used in publications that may act as marketing materials for future events of the Best and Brightest Companies To Work For® and the National Association for Business Resources. In some instances, the photos may not contain a caption identifying any individuals or companies. No monetary compensation will be given for use of the photos.

WHAT EMPLOYEES VALUE MOST ABOUT THE BEST AND BRIGHTEST

"The support from top to bottom is truly amazing. It truly feels like a team effort and everyone makes a legitimate attempt to help whenever needed." – **AmeriFirst Home Mortgage**

"Leadership here is exactly what I need: Positive, reassuring, highly-capable, and critical when they need to be" – **97th Floor**

"I have been able to contribute efforts and ideas beyond my job description. The value of ideas are not tied to rank in the company." – **Kiekert USA**

"I value that my opinion is heard, as well as the people that I work with. I have cultivated a lot of great relationships at the company which have helped me grow as an individual."
– **Abstrakt Marketing Group**

"I've never worked a day with anyone who was in a bad mood." – **Ideal Contracting**

"I value that I have the opportunity to serve my community and businesses in the community daily. I get gratification when I end a work day, to know that I have made a difference in someone's life and the economy." – **CareerSource Central Florida**

"Clear expectations and reward for positive performance." – **Reyes Beverage Group**

"The culture here is different than any other company I have worked for. We push each other to be the best and love to see others succeed. Every achievement is acknowledged and the genuine happiness for each other is very apparent." – **FieldEdge**

"The diversity of the people I work with and the culture this company provides." – **Impact Networking**

"The open communication from entry level employees all the way up to C-level. Being able to have junior folks speak directly with our CEO is extremely valuable" – **Infinity Consulting Solutions**

"The benefits package is truly incredible and generous." – **The American Board of Anesthesiology**

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