

# Racial Justice Resources

For Executives, Human Resource Leaders, and their Employees

Updated June 26, 2020

The Best and Brightest Program has always been a platform for dialogue and education and hence have created an initiative to expand our resources for Racial Justice.

## Platform for Dialogue:

### Town Halls

Town Halls are great vehicles for a safe discussion around sensitive dialogue. Experts present materials; attendees can submit questions and comment on the materials in a live digital audience setting. The organization hosts Town Halls once a month to discuss sensitive topics, including Racial Justice.

### Weekly Impromptu Virtual Human Resource Discussion Groups

Human Resource teams are nearing burnout with being the center for their organizations for COVID, new laws and regulations, return to work guidelines, safety guidelines, and keeping employees connected digitally. Human Resources is also the main liaison for all Diversity, Equity and Inclusion operations within organizations. Human Resource teams are also spearheading important dialog on race within their companies. These discussion groups are available to all Human Resource teams, to help them navigate these critical issues. They are held weekly and as needed for all who have concerns or issues to discuss, to lean on the advice and resources of others.

### Human Resource Peer Groups

There are several human resource peer groups that meet on a regular basis with long term members of the group. The advantage of these groups is to have in-depth discussions and find solutions with peers that you come to respect and learn from. There are several guidelines these groups follow to be included into membership. All annual peer groups now have ongoing conversations on race relations and best practices for implementing racial justice initiatives within their organizations.

### Digital Events

All digital events will include a discussion on racial justice with honest and open dialogue. They will allow for questions and best practice ideas for you and your teams.

## Racial Justice Resources continued

### Education and Awareness

#### **Policies, Practices and Resources Newsletter**

This weekly newsletter makes it easy to find the latest education and tools for executives, HR leaders, and your employees. In addition to COVID best practices and updates, racial justice best practices and resources have also been included. To receive this newsletter, email us at [info@thebestnadbrightest.com](mailto:info@thebestnadbrightest.com).

#### **Diversity, Equity, Inclusion and Race Relations Experts Webinars**

Given our national contacts and resources, we are able to recruit the nation's leading experts on diversity, equity, inclusion and race. These leaders will share their expertise and help us understand the need to take tangible actions within our cultures.

### Resources

#### **Resource Guide**

This guide is updated monthly and available to all businesses. It includes resources for executives and CEOs, HR leadership, and resources for team leaders. Such things as books, webinars, civil organizations, podcasts, and race relations expert content are included.

#### **Consultants and Experts Referrals**

The organization has a vast array of speakers, authors, and consultants that we have engaged in the past or our community has referred to us. During times of racial unrest, it's important to share knowledge and provide tangible resources and consultants who can shape your personal needs.

#### **Mental Wellness Resources**

Employees are feeling the strain of all that has happened in the world. Many CEOs are hosting company-wide safe space town halls for learning and understanding. Our organization has many resources related to Wellness and has been providing the Best and Brightest in Wellness program for the past fifteen years. Speakers, guides, Employee Assistance Program referrals and anything your team needs are available. We also host many webinars designed for employees to learn how to deal with anxiety and fear in uncertain times. A one-year free platform for mindfulness and yoga is available to your employees.

### Who to contact on our team for your Racial Justice Needs:

**Alicia Wilson, The Best & Brightest Companies To Work For • 866-321-1822**

Visit <https://thebestandbrightest.com/programs/upcoming/>  
for the upcoming schedule of racial justice education